UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

Current Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 2, 2004

VENTURE FINANCIAL GROUP, INC.

(Exact Name of Registrant as Specified in Its Charter)

Washington

Incorporation or Organization

(State or Other Jurisdiction of

0-24024

(Commission File Number)

91-1277503

(I.R.S. Employer Identification Number)

721 College St SE Lacey, Washington 98503

(Address of Principal Executive Offices)(Zip Code)

(360) 459-1100

(Registrant's Telephone Number, Including Area Code)

None

(Former name or former address, if changed since last report)

Item 7. FINANCIAL STATEMENTS, PRO FORMA FINANCIAL INFORMATION AND EXHIBITS

- (c) Exhibits.
 - 99.1 Press Release dated February 2, 2004 announcing financial results.

Item 12. RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On February 2, 2004, Venture Financial Group, Inc. issued its earnings release for the 4th quarter 2003 and fiscal year 2003. A copy of the earnings release is attached hereto as Exhibit 99.1, which is incorporated herein by reference.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VENTURE FINANCIAL GROUP, INC.

(Registrant)

Dated: February 3, 2004 By: /s/ Ken F. Parsons, Sr.

Ken F. Parsons, Sr, Chairman / Chief Executive Officer

Contact: Cathy Reines Chief Financial Officer 360,459,1100

Venture Financial Group Reports Quarterly Results and Annual Record Earnings

FOURTH QUARTER HIGHLIGHTS

- Quarterly income increases 25% over prior year;
- Diluted earnings per share increases 36% over prior year
- Credit quality significantly improved

ANNUAL HIGHLIGHTS

- Annual income increased 46% over prior year
- Non-performing assets down \$8.6 million or 67% over prior year
- Non-interest income increased 60%, primarily due to a 34% increase in mortgage origination fee,
- Harbor Bank acquisition in 2002 becomes accretive to 2003 earnings
- Net interest income increased 8%, primarily due to a 22% reduction in interest expense

Olympia, Wash., February 2, 2004 - Venture Financial Group, Inc. ("Venture" or "the Company"), parent company of Venture Bank (www.venture-bank.com) today announced record fourth quarter net income of \$2.0 million, an increase of 25% compared to \$1.5 million for the fourth quarter 2002. Diluted earnings per share were \$.45 for the quarter ended December 31, 2003, up 36% from \$.33 for the same quarter in 2002. Net income for the twelve months ended December 31, 2003 was \$9.1 million, an increase of \$2.9 million or 46% compared to \$6.2 million for the same period in 2002. On a diluted earnings per share basis, net income was \$1.98 per share for the twelve months ended December 31, 2003 compared with \$1.39 for the same period in 2002, an increase of 42%.

Ken F. Parsons Sr., CEO and Chairman, stated, "We are pleased with both the Company's quarterly and annual results. This performance clearly reflects the efforts of the Company's Board of Directors, Management and all of our employees."

For the quarter ended December 31, 2003, assets totaled \$514 million, an increase of 8.3% over the \$474 million at December 31, 2002. Increases in 2003 included securities available for sale which grew 152% over prior year to \$84.9 million and cash value of life insurance which increased to \$13.1 million or 48.0% over prior year. Decreases in assets included foreclosed real estate which declined \$2.9 million or 59% and cash and due from banks which declined \$11.9 million or 38.5%. Total borrowings increased \$35.8 million or 88% over the prior year. These borrowings were used primarily to fund the purchase of securities. Total loans and deposits fluctuated only slightly for the quarter ended December 31, 2003 as compared to the same period in 2002.

Operating Results **Quarter Ended December 31, 2003**

Net Interest Income

Net interest income for the fourth quarter of 2003 decreased 14.8% to \$5.9 million, from \$7.0 million for the quarter ended December 31, 2002. This decrease was a result of the reclassification of Alabama small loan income from loan fees to other noninterest income and a decline in the average loan yield associated with the ongoing low short-term interest rate.

Net interest income for the twelve months ended December 31, 2003 increased 7.7% to \$25.2 million from \$23.4 million for the same period last year.

Noninterest Income

Noninterest income increased \$.2 million or 9.6% in the fourth quarter of 2003 compared to the fourth quarter 2002, and \$4.7 million or 59.7% for the 12 month period ended December 31, 2003 compared with the same period in 2002. The increase for the fourth quarter is primarily attributed to the reclassification of the Alabama small loan income discussed above. The increase for the 12 month period over the same period in 2002 is primarily the result of the \$2.1 million "Gain on Sale of Foreclosed Real Estate" recorded in July of 2003.

Noninterest Expense

Total noninterest expense decreased \$1.6 million or 24.5% for the fourth quarter of 2003 and increased \$2.1 million or 10.6% for the twelve months ended December 31, 2003 compared with the same periods in 2002. The quarterly decrease can be primarily attributed to one-time costs incurred by the Bank relating to the Harbor Bank acquisition and the costs associated with the branding efforts expensed in the last quarter of 2002. The year-to-date increase over prior year is primarily attributed to a full year of Harbor Bank expenses incurred in 2003 versus three months in 2002. In addition, the Company incurred additional marketing and rollout costs related to the branding efforts that occurred in 2003.

Nonperforming Assets

Nonperforming assets (which includes nonperforming loans and other nonperforming assets) as a percentage of total assets was .82%, 2.81% and 2.69% as of December 31, 2003, June 30, 2003 and December 31, 2002 respectively. The decrease from June 30, 2003 is primarily attributed to the sale of two significant properties in the OREO portfolio.

"I am thrilled with the operating results of the Company," said Jon M. Jones, President of Venture Bank. "The Harbor Bank acquisition that closed in 2002 has proven accretive to our earnings and the quality of the Bank's loan portfolio has improved tremendously during the year. We are very proud of both accomplishments," said Mr. Jones.

Venture Financial Group, through its wholly owned subsidiary, Venture Bank, has 20 offices in four western Washington counties and offers a full spectrum of financial services including commercial, construction, residential and consumer lending, deposit products and other banking services. Further information about the Bank may be found on the Internet at www.venture-bank.com.

VENTURE FINANCIAL GROUP CONDENSED CONSOLIDATED STATEMENTS OF CONDITION

(Dollars in thousands, except per share amounts; unaudited)

A 4	December 31 2003	December 31 2002	
Assets Cash and due from banks Interest bearing deposits in banks Federal funds sold Securities available for sale Securities held to maturity FHLB Stock Loans held for sale Loans Less allowance for credit losses Net loans	\$ 19,048 213 5,530 84,878 505 1,156 4,138 363,493 7,589 355,904	\$ 30,965 76 7,000 33,622 505 877 7,432 362,132 7,947 354,185	
Premises and equipment Foreclosed real estate Accrued interest receivable Cash value of life insurance Intangible assets Other assets Total assets	\$ 12,112 1,996 1,824 13,113 11,597 1,886	\$ 11,141 4,899 1,884 8,863 11,708 1,293	
Liabilities Deposits: Demand Savings and interest bearing demand Time deposits Total deposits Short term borrowing Long term debt Accrued interest payable Other liabilities Total liabilities	\$ 81,344 182,545 118,334 382,223 34,394 174 6,436 465,227	\$ 82,267 156,031 145,909 384,207 16,547 315 5,172 430,241	
Stockholders' Equity Common stock, (no par value) 10,000,000 shares authorized shares issued and outstanding: December 2003 - 4,316,163 December 2002 - 4,389,236 Retained earnings Accumulated other comprehensive income, net of tax Total stockholders' equity Total liabilities and stockholders' equity	\$ 25,289 23,254 130 48,673 <i>513,900</i>	\$ 28,430 15,246 533 44,209 474,450	
Other Data Nonperforming assets to total assets Nonperforming loans to loans Allowance for credit losses to loans Allowance for credit losses to nonperforming loans Equity to Assets Net interest margin	0.82% 0.61% 2.09% 344.33% 9.47% 5.91%	2.69% 2.16% 2.19% 101.61% 9.32% 6.84%	

VENTURE FINANCIAL GROUP CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(Dollars in thousands, except per share amounts; unaudited)

		Three months ended December 31, 2003 2002					nonths ended mber 31, 2002	
Interest Income								
Loans	\$	6,553	\$	8,357	\$	29,168	\$	28,662
Federal funds sold and deposits in banks	•	8	•	31	•	68	•	52
Investments		876		328		2.120		1,260
Total interest income		7,437		8,716		31,356		29,974
Interest Expense		7,407		0,710		01,000		27,774
		1 044		1 401		4 EO1		E 013
Deposits		1,046		1,481		4,591		5,912
Other		445		259		1,575		640
Total interest expense		1,491		1,740		6,166		6,552
Net interest income		5,946		6,976		25,190		23,422
Provision for credit losses		476		735		2,329		2,343
Net interest income after provision for		5,470		6,241		22,861		21,079
credit losses								
Non-interest income								
Service charges on deposit accounts		881		892		3,668		3,132
Origination fees on mortgage loans sold		612		804		3,380		2,519
Other operating income		897		485		5,512		2,214
Total non-interest income		2,390		2,181		12,560		7,865
				•		•		•
Non-interest expense								
Salaries and employee benefits		2,609		3,161		12,018		10,247
Occupancy and equipment		843		794		3,374		2,641
Other expense		1,462		2,554		6,800		7,185
Total non-interest expense		4,914		6,509		22,192		20,073
				•				
Operating income before income taxes		2,946		1,913		13,229		8,871
Income taxes		921		439		4,173		2,659
Net income Other comprehensive income, net of tax:	\$	2,025	\$	1,474	\$	9,056	\$	6,212
Unrealized holding gains (losses) on		(107)		299		(403)		220
securities arising during the period								
Comprehensive Income	\$	1,918	\$	1,773	\$	8,653	\$	6,432
•								
Earnings per Share Data								
Basic earnings per share	\$	0.47	\$	0.34	\$	2.07	\$	1.42
Diluted earnings per share	\$	0.45	\$	0.33	\$	1.98	\$	1.39
Dividends declared per share	\$	0.07	\$	0.05	\$	0.24	\$	0.20
Weighted average number of common shares		4,338,450		4,387,926		4,373,602		4,379,910
Weighted average number of common shares, Including dilutive stock options		4,543,938		4,532,404		4,570,228		4,464,903
Performance Ratios								
		1 500/		1 250/		1.000/		1 5/0/
Return on average assets (annualized)		1.59%		1.35%		1.88%		1.56%
Return on average equity (annualized)		16.75%		14.53%		19.39%		15.13%